Citi: High Deductible Health Plan (HDHP)

Coverage for: Individual + Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms

of coverage, <u>https://eoc.anthem.com/eocdps/aso</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call (855) 593-8123 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	 \$1,800 Individual/ \$3,600/family for In-Network Providers. \$2,800 Individual/ \$5,600/family for Out-of-Network Providers. 	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Preventive care</u> for In- <u>Network</u> and Out-of- <u>Network</u> <u>Providers</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	 \$5,000/Single \$6,850/Individual \$10,000/family for In-<u>Network</u> <u>Providers</u>. \$7,500/Single \$15,000/Individual \$15,000/family for Out-of- <u>Network Providers</u>. 	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket</u> <u>limit</u> ?	Prescription Drugs, Services deemed not medically necessary by Medical Management and/or Anthem,	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .

Will you pay less if you use a <u>network</u> <u>provider</u> ?	Penalties for non-compliance, <u>Premiums, balance-billing</u> charges, and health care this <u>plan</u> doesn't cover. Yes, Blue Card PPO. See <u>www.anthem.com</u> or call (855) 593-8123 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an out-of- <u>network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an out-of- <u>network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You	ı Will Pay		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	20% coinsurance	40% coinsurance	none	
If you visit a	<u>Specialist</u> visit	20% coinsurance	40% <u>coinsurance</u>	none	
health care provider's office or clinic	Preventive care/screening/ immunization	No cost share	No cost share	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	40% <u>coinsurance</u>	none	
-	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% <u>coinsurance</u>	none	
If you need drugs to treat your illness or	Tier 1 - Typically Generic	\$10 copay (retail) / \$20 (mail order), after deductible	50% covered, after deductible	Covers up to 31-day supply (retail); Up to 90-day supply (mail order)	
condition More information about prescription	Tier 2 - Typically Preferred / Brand	\$30 copay (retail) / \$75 copay (mail order), after deductible	50% covered, after deductible	Covers up to 31-day supply (retail); Up to 90-day supply (mail order)	
drug coverage is available at www.[insert].	Tier 3 - Typically Non-Preferred / <u>Specialty Drugs</u>	50% covered - \$50 min./\$150 max copay (retail) / 50% covered \$125 min./\$375 max.	50% covered, after deductible	Covers up to 31-day supply (retail); Up to 90-day supply (mail order)	

* For more information about limitations and exceptions, see <u>plan</u> or policy document at <u>https://eoc.anthem.com/eocdps/aso</u>.

		What You	ı Will Pay		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
		(mail order), after deductible			
	Tier 4 - Typically <u>Specialty</u> (brand and generic)	\$20 copay (generic), 75% covered - \$50 min./\$150 max copay (preferred brand), 50% covered - \$100 min./\$250 max. copay (non-preferred brand), after deductible	Not covered	Covers up to 31-day supply	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u>	40% <u>coinsurance</u>	none	
outpatient surgery	Physician/surgeon fees	20% <u>coinsurance</u>	40% <u>coinsurance</u>	none	
If you need	Emergency room care	20% coinsurance	Covered as In- <u>Network</u>	none	
If you need immediate medical attention	Emergency medical transportation	20% coinsurance	Covered as In- <u>Network</u>	none	
incurcal attention	<u>Urgent care</u>	20% <u>coinsurance</u>	Covered as In- <u>Network</u>	none	
If you have a	Facility fee (e.g., hospital room)	20% <u>coinsurance</u>	40% <u>coinsurance</u>	none	
hospital stay	Physician/surgeon fees	20% <u>coinsurance</u>	40% <u>coinsurance</u>	none	
If you need mental health, behavioral health, or substance	Outpatient services	Office Visit 20% <u>coinsurance</u> Other Outpatient 20% <u>coinsurance</u>	Office Visit 40% <u>coinsurance</u> Other Outpatient 40% <u>coinsurance</u>	Office Visit none Other Outpatient none	
abuse services	Inpatient services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	none	
	Office visits	20% <u>coinsurance</u>	40% <u>coinsurance</u>		
If you are	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	Maternity care may include tests and services described elsewhere in the	
pregnant	Childbirth/delivery facility services	20% coinsurance	40% coinsurance	SBC (i.e. ultrasound.)	
If you need help recovering or have	<u>Home health care</u>	20% <u>coinsurance</u>	40% <u>coinsurance</u>	200 visits/benefit period including private duty nursing. One visit equals up to 8 hours.	
other special health needs	<u>Rehabilitation services</u> <u>Habilitation services</u>	20% <u>coinsurance</u> 20% <u>coinsurance</u>	40% <u>coinsurance</u> 40% <u>coinsurance</u>	*See Therapy Services section	
	Skilled nursing care	20% <u>coinsurance</u>	40% <u>coinsurance</u>	120 days limit/benefit period.	

* For more information about limitations and exceptions, see <u>plan</u> or policy document at <u>https://eoc.anthem.com/eocdps/aso</u>.

		What You	ı Will Pay		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Durable medical equipment	20% <u>coinsurance</u>	40% <u>coinsurance</u>	none	
	Hospice services	20% coinsurance	40% coinsurance	none	
If your child	Children's eye exam	20% <u>coinsurance</u>	40% <u>coinsurance</u>	*See Vision Services section	
needs dental or	Children's glasses	Not covered	Not covered	*See vision Services section	
eye care	Children's dental check-up	Not covered	Not covered	*See Dental Services section	

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover ervices.)	r (Check your policy or <u>plan</u> document for more in	nformation and a list of any other <u>excluded</u>
Cosmetic surgery	• Dental care (adult)	Long- term care
Weight loss programs		-
Other Covered Services (Limitations may apply	y to these services. This isn't a complete list. Pleas	se see your <u>plan</u> document.)
Abortion	Acupuncture	Bariatric surgery
• Chiropractic care 20 visits/benefit period.	• Hearing aids one pair every 3 benefit periods for subscriber and spouse. One pair every 2 benefit periods for eligible dependents.	• Infertility treatment \$24,000 maximum/lifetime includes invitro, GIFT, & ZIFT.
• Most coverage provided outside the United	• Private-duty nursing only covered in the	• Routine eye care (adult)
States. See <u>www.bcbsglobalcore.com</u>	home. 200 visits/benefit period including home health care. One visit equals up to 8	
• Routine foot care	hours.	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), <u>www.dol.gov/ebsa/healthreform</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, P.O. Box 105568, Atlanta GA 30348-5568

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform

Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

* For more information about limitations and exceptions, see <u>plan</u> or policy document at <u>https://eoc.anthem.com/eocdps/aso</u>.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost</u> <u>sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,800 20% 20% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,800 20% 20% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,800 20% 20% 20%
This EXAMPLE event includes serv like: Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Service		This EXAMPLE event includes serve like: <u>Primary care physician</u> office visits (<i>i</i> disease education)		This EXAMPLE event includes serve like: <u>Emergency room care</u> (including medico Diagnostic test (x-ray)	
Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood n		Diagnostic tests (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose n	neter)	Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therap)	
Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood n		Diagnostic tests (blood work) Prescription drugs	veter) \$7,460	Durable medical equipment (crutches)	
Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood n</i> <u>Specialist</u> visit (<i>anesthesia</i>)	vork)	Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose n	,	Durable medical equipment (crutches) Rehabilitation services (physical therapy	y)
Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood n</i> <u>Specialist</u> visit (<i>anesthesia</i>) <u>Total Example Cost</u>	vork)	Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose n Total Example Cost	,	Durable medical equipment (crutches) Rehabilitation services (physical therap) Total Example Cost	y)
Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood u</i> <u>Specialist</u> visit (<i>anesthesia</i>) Total Example Cost In this example, Peg would pay:	vork)	Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose not service) Total Example Cost In this example, Joe would pay:	,	Durable medical equipment(crutches)Rehabilitation services(physical therap)Total Example CostIn this example, Mia would pay:	y)
Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood n</i> <u>Specialist</u> visit (<i>anesthesia</i>) Total Example Cost In this example, Peg would pay: <u>Cost Sharing</u>	vork) \$12,840 \$1,800 \$40	Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose not service) Total Example Cost In this example, Joe would pay: <u>Cost Sharing</u> Deductibles Copayments	\$7,460 \$1,800 \$700	Durable medical equipment (crutches) Rehabilitation services (physical therap) Total Example Cost In this example, Mia would pay: <u>Cost Sharing</u> Deductibles Copayments	y) \$2,010 \$,1800 \$0
Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood a Specialist visit (anesthesia) Total Example Cost In this example, Peg would pay: <u>Cost Sharing</u> Deductibles <u>Copayments</u> <u>Coinsurance</u>	vork) \$12,840 \$1,800	Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose not service) Total Example Cost In this example, Joe would pay: <u>Cost Sharing</u> Deductibles Copayments Coinsurance	\$7,460 \$1,800	Durable medical equipment (crutches) Rehabilitation services (physical therap) Total Example Cost In this example, Mia would pay: <u>Cost Sharing</u> Deductibles Copayments Coinsurance	y) \$2,010 \$,1800
Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood a Specialist visit (anesthesia) Total Example Cost In this example, Peg would pay: <u>Cost Sharing</u> Deductibles <u>Copayments</u> <u>Coinsurance</u> What isn't covered	vork) \$12,840 \$1,800 \$40 \$2,520	Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose not service) Total Example Cost In this example, Joe would pay: <u>Cost Sharing</u> Deductibles Copayments Coinsurance What isn't covered	\$7,460 \$1,800 \$700 \$585	Durable medical equipment (crutches) Rehabilitation services (physical therap) Total Example Cost In this example, Mia would pay: <u>Cost Sharing</u> Deductibles Copayments Coinsurance What isn't covered	y) \$2,010 \$,1800 \$0 \$42
Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood no Specialist visit (anesthesia) Total Example Cost In this example, Peg would pay: <u>Cost Sharing</u> Deductibles <u>Copayments</u> <u>Coinsurance</u>	vork) \$12,840 \$1,800 \$40	Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose not service) Total Example Cost In this example, Joe would pay: <u>Cost Sharing</u> Deductibles Copayments Coinsurance	\$7,460 \$1,800 \$700	Durable medical equipment (crutches) Rehabilitation services (physical therap) Total Example Cost In this example, Mia would pay: <u>Cost Sharing</u> Deductibles Copayments Coinsurance	y) \$2,010 \$,1800 \$0

(TTY/TDD: 711)

Albanian (Shqip): Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi (855) 593-8123

Amharic (አማርኛ)፦ ስለዚህ ሰነድ ማንኛውም ጥያቄ ካለዎት በራስዎ ቋንቋ እርዳታ እና ይህን መረጃ በነጻ የማግኘት መብት አለዎት። አስተርጓሚ ለማናገር (855) 593-8123 ይደውሉ።

Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على 8123-593 (855).

Armenian (հայերեն). Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (855) 593-8123։

Bassa (Băsóð Wùdù): M dyi dyi-diè-dè bě bédé bá céè-dè nìà kɛ dyí ní, ɔ mò nì dyí-bèdèìn-dè bé m ké gbo-kpá-kpá kè bỗ kpõ dé m bídí-wùdùǔn bó pídyi. Bé m ké wudu-zììn-nyò dò gbo wùdù kɛ, dá (855) 593-8123.

Bengali (বাংলা): যদি এই নথিপত্রের বিষয়ে আপনার কোনো প্রশ্ন থাকে, তাহলে আপনার ভাষায় বিনামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপনার আছে। একজন দোভাষীর সাথে কথা ব্লার জন্য (855) 593-8123 –তে কল করুন।

Burmese **(မြန်မာ):** ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဖုန် (855) 593-8123 သို့ ခေါ်ဆိုပါ။

Chinese (中文):如果您對本文件有任何疑問,您有權使用您的語言免費獲得協助和資訊。如需與譯員通話,請致電 (855) 593-8123。

Dinka (Dinka): Na noŋ thiëëc në ke de yä thorë, ke yin noŋ loŋ bë yi kuony ku wɛr alëu bë gɛɛr yic yin ne thoŋ du ke cin wëu tääuë ke piny. Te kor yin ba jam wënë ran ye thok geryic, ke yin col (855) 593-8123.

Dutch (Nederlands): Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u (855) 593-8123.

Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ هزینهای به زبان مادریتان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره (8123 (855) تماس بگیرید.

French (Français) : Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (855) 593-8123.

German (Deutsch): Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie (855) 593-8123.

Greek (Ελληνικά) Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο (855) 593-8123.

Gujarati (ગુજરાતી): જો આ દસ્તાવેજ અંગે આપને કોઈપણ પ્રશ્નો હોય તો, કોઈપણ ખર્ચ વગર આપની ભાષામાં મદદ અને માહિતી મેળવવાનો તમને અધિકાર છે. દુભાષિયા સાથે વાત કરવા માટે, કોલ કરો (855) 593-8123.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (855) 593-8123.

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