

# Get to Know Citi: The Benefits of Working Here

At Citi, your well-being matters. Our comprehensive employee benefits help you and your family live well, feel well and save well. We know that everyone has different needs when it comes to benefits — that's why Citi goes beyond the expected to offer a diverse array of both traditional and value-added programs to meet those needs.



## Key Benefits at a Glance

### Medical & Prescription Drugs



A choice of plans through Aetna or Anthem that provide physical and mental health support for you and your family. All three plans include prescription drug coverage through CVS Caremark:

- In-network Only Plan
- Choice Plan
- High Deductible Plan with HSA

*Depending on your location, you may also have the option of enrolling in an HMO.*

### Dental



Coverage for a wide range of dental care, including orthodontia. Choice of:

- MetLife Preferred Dentist Program (PDP)
- Cigna Dental HMO (health maintenance organization)

### Vision



Coverage through Aetna Vision for eye exams and vision correction, with both in-network and out-of-network benefits.

### Retirement Savings Plan



Opportunity for you to save for retirement and receive employer contributions. Free and fee-based financial advice (depending on your needs) and planning tools available through Alight Financial Advisors (AFA).

### Mental Health Support



A comprehensive range of support for life's challenges, including medical coverage for mental health treatment, a free sleep improvement program, and free online, phone or in-person counseling through the Be Well Program.

### Live Well at Citi Program



Free resources, tools and coaching support powered by Personify Health to help you improve or maintain your physical, emotional and financial health. You can earn valuable rewards, too!

## More Benefits Designed Around Your Needs

In addition to these key benefits, Citi also offers meaningful support to help you achieve work/life balance and manage your day-to-day needs, including:

- ✓ [Child care options](#) and [family resources](#)
- ✓ [Educational support](#) and [tuition assistance](#)
- ✓ [Time off options](#), including sabbaticals and leave programs
- ✓ [Legal resources](#)
- ✓ Specialized [health management programs](#)
- ✓ And so much more!
- ✓ [Life](#) and [disability insurance](#)

## Explore Citi Benefits

Visit [www.CitiBenefits.com](http://www.CitiBenefits.com) to learn about Citi's benefits program. You'll find details about these benefits plus many others, along with [contact information](#) for each of our benefit partners. As a new employee, you also have access to personalized support and hands-on enrollment assistance from a licensed benefits counselor during your first 31 days at Citi. [Schedule your one-on-one session today!](#)

