The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <a href="https://eoc.anthem.com/eocdps/aso">https://eoc.anthem.com/eocdps/aso</a>. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at <a href="https://eoc.anthem.com/eocdps/aso">www.healthcare.gov/sbc-glossary/</a> or call (855) 593-8123 to request a copy.

| Important Questions  | Answers  | Why This Matters:  |
|--|--|--|
| What is the overall deductible?                                | \$1,800/individual or<br>\$3,600/family for In-Network<br>Providers. \$2,800/individual or<br>\$5,600/family for Out-of-<br>Network Providers.   | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.  |
| Are there services covered before you meet your deductible?    | Yes. <u>Preventive care</u> for In-<br><u>Network</u> and Out-of- <u>Network</u><br><u>Providers</u> .   | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> . |
| Are there other deductibles for specific services?             | No.  | You don't have to meet <u>deductibles</u> for specific services.   |
| What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?  | \$5,000/Single or<br>\$6,850/individual on a<br>family contract or<br>\$10,000/family for In-Network<br>Providers. \$7,500/Single<br>\$15,000/individual on a family<br>contract or \$15,000/family for<br>Out-of-Network Providers. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.  |
| What is not included in the <u>out-of-pocket</u> <u>limit?</u> | Services deemed not medically necessary by Medical Management and/or Anthem, Penalties for non-compliance, Premiums, balance-billing charges, and health care this plan doesn't cover.   | Even though you pay these expenses, they don't count toward the out-of-pocket limit.   |
| Will you pay less if   | Yes, Blue Card PPO (or Select  | This plan uses a provider network. You will pay less if you use a provider in the plan's   |

| you use a <u>network</u> <u>provider</u> ? | Network for some states). See <a href="https://www.anthem.com">www.anthem.com</a> or call (855) 593-8123 for a list of <a href="https://www.network.network.network">network</a> |
|--|--|
|--|--|



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

|  | What You Will Pay   |  |  |   |
|--|---|--|--|---|
| Common<br>Medical Event  | Services You May Need   | In-Network Provider (You will pay the least)   | Out-of-Network Provider (You will pay the most)  | Limitations, Exceptions, & Other Important Information  |
|  | Primary care visit to treat an injury or illness                  | 20% coinsurance  | 40% coinsurance  | none  |
| If you visit a   | Specialist visit  | 20% <u>coinsurance</u>   | 40% <u>coinsurance</u>   | none  |
| health care provider's office or clinic  | Preventive care/screening/immunization                            | No charge  | No cost share  | You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. |
| If you have a test   | Diagnostic test (x-ray, blood work)                               | 20% coinsurance  | 40% coinsurance  | none  |
| •  | Imaging (CT/PET scans, MRIs)                                      | 20% <u>coinsurance</u>   | 40% <u>coinsurance</u>   | none  |
| If you need drugs to treat your illness or condition  More information about prescription drug coverage is available at www.caremark.com | Tier 1 - Typically Generic  | \$10/prescription, (retail)<br>and \$20/prescription,<br>(home delivery)   | Reimbursed at contracted rate after <u>deductible</u> is met and \$10 copay is paid (retail)                   | Covers up to 31-day supply (retail);<br>90-day supply (mail order)  |
|  | Tier 2 - Typically <u>Preferred</u> /<br>Brand                    | \$30/prescription, (retail)<br>and \$75/prescription,<br>(home delivery)   | Reimbursed at contracted rate after <u>deductible</u> is met and \$30 copay is paid (retail)                   | Covers up to 31-day supply (retail);<br>90-day supply (mail order)  |
|  | Tier 3 - Typically Non- <u>Preferred</u> / <u>Specialty Drugs</u> | \$50/prescription or 50%  coinsurance, whichever is greater up to \$150 maximum /prescription, (retail) and \$125/prescription or 50%  coinsurance, whichever is greater up to \$375 | Reimbursed at contracted rate after deductible is met and 50% coinsurance (\$50 min/\$150max) is paid (retail) | Covers up to 31-day supply (retail);<br>90-day supply (mail order)  |

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <a href="https://eoc.anthem.com/eocdps/aso">https://eoc.anthem.com/eocdps/aso</a>.

|   | What You Will Pay                                       |   |   |  |
|---|---|---|---|--|
| Common<br>Medical Event   | Services You May Need                                   | In-Network Provider (You will pay the least)  | Out-of-Network<br>Provider<br>(You will pay the most)                       | Limitations, Exceptions, & Other Important Information                   |
|   |   | maximum /prescription, (home delivery)  |   |  |
|   | Tier 4 - Typically <u>Specialty</u> (brand and generic) | \$20/prescription, deductible applies (generic); \$50/prescription or 75% coinsurance, whichever is greater up to \$150 maximum /prescription, deductible applies (preferred brand); \$100/prescription or 50% coinsurance, whichever is greater up to \$250 maximum /prescription, (non-preferred brand) | Not covered   | Covers up to 31-day supply   |
| If you have   | Facility fee (e.g., ambulatory surgery center)          | 20% coinsurance   | 40% coinsurance   | none   |
| outpatient surgery  | Physician/surgeon fees                                  | 20% <u>coinsurance</u>  | 40% <u>coinsurance</u>  | none   |
| TC 1  | Emergency room care                                     | 20% <u>coinsurance</u>  | Covered as In-Network   | none   |
| If you need immediate medical attention                             | Emergency medical transportation                        | 20% coinsurance   | Covered as In-Network   | none   |
| incurear attention  | <u>Urgent care</u>                                      | 20% <u>coinsurance</u>  | Covered as In- <u>Network</u>   | none   |
| If you have a   | Facility fee (e.g., hospital room)                      | 20% <u>coinsurance</u>  | 40% <u>coinsurance</u>  | none   |
| hospital stay   | Physician/surgeon fees                                  | 20% <u>coinsurance</u>  | 40% <u>coinsurance</u>  | none   |
| If you need<br>mental health,<br>behavioral health,<br>or substance | Outpatient services                                     | Office Visit 20% <u>coinsurance</u> Other Outpatient 20% <u>coinsurance</u>   | Office Visit 40% <u>coinsurance</u> Other Outpatient 40% <u>coinsurance</u> | Office Visitnone Other Outpatientnone                                    |
| abuse services  | Inpatient services                                      | 20% <u>coinsurance</u>  | 40% <u>coinsurance</u>  | none   |
| If you are pregnant   | Office visits   | 20% <u>coinsurance</u>  | 40% <u>coinsurance</u>  |  |
|   | Childbirth/delivery professional services               | 20% coinsurance   | 40% coinsurance   | Maternity care may include tests and services described elsewhere in the |
|   | Childbirth/delivery facility services                   | 20% coinsurance   | 40% coinsurance   | SBC (i.e. ultrasound).   |

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <a href="https://eoc.anthem.com/eocdps/aso">https://eoc.anthem.com/eocdps/aso</a>.

|                            |  | What You Will Pay                            |   |   |
|----------------------------|--|--|---|---|
| Common<br>Medical Event    | Services You May Need  | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information  |
|                            | Home health care   | 20% coinsurance                              | 40% <u>coinsurance</u>                          | 200 visits/benefit period including<br>Private-duty nursing. 1 visit equals up<br>to 8 hours. |
| If you need help           | Rehabilitation services  | 20% coinsurance                              | 40% <u>coinsurance</u>                          | *C 'T'  |
| recovering or have         | Habilitation services  | 20% coinsurance                              | 40% <u>coinsurance</u>                          | *See Therapy Services section   |
| other special health needs | Skilled nursing care   | 20% coinsurance                              | 40% <u>coinsurance</u>                          | 120 days limit/benefit period.  |
| neatti necus               | Durable medical equipment  | 20% coinsurance                              | 40% coinsurance                                 | *See <u>Durable Medical Equipment</u><br>Section  |
|                            | Hospice services   | 20% <u>coinsurance</u>                       | 40% <u>coinsurance</u>                          | none  |
| If your child              | hild Children's eye exam 20% <u>coinsurance</u> 40% <u>coinsurance</u> | *See Vision Services section                 |   |   |
| needs dental or            | Children's glasses   | Not covered                                  | Not covered                                     | See vision services section   |
| eye care                   | Children's dental check-up   | Not covered                                  | Not covered                                     | *See Dental Services section  |

#### **Excluded Services & Other Covered Services:**

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded</u> <u>services</u>.)

- Cosmetic surgery
- Long- term care

- Dental care (adult)
- Weight loss programs

• Dental Check-up

### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Abortion
- Chiropractic care 20 visits/benefit period.
- Most coverage provided outside the United States. See <u>www.bcbsglobalcore.com</u>
- Routine foot care

- Acupuncture
- Hearing aids one pair every 3 benefit periods for subscriber and spouse. One pair every 2 benefit periods for eligible dependents.
- Private-duty nursing only covered in the home. 200 visits/benefit period including home health care. 1 visit equals up to 8 hours.
- Bariatric surgery
- Infertility treatment \$24,000 maximum/lifetime for medical expenses and \$7,500 for prescription drug expenses.
- Routine eye care (adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>. Other coverage

<sup>\*</sup> For more information about limitations and exceptions, see plan or policy document at <a href="https://eoc.anthem.com/eocdps/aso">https://eoc.anthem.com/eocdps/aso</a>.

options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, P.O. Box 105568, Atlanta GA 30348-5568

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <a href="https://eoc.anthem.com/eocdps/aso">https://eoc.anthem.com/eocdps/aso</a>.

#### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.—

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <a href="https://eoc.anthem.com/eocdps/aso">https://eoc.anthem.com/eocdps/aso</a>.

#### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

| ■ The plan's overall deductible | \$0 |
|---------------------------------|-----|
| Specialist coinsurance          | 20% |
| Hospital (facility) coinsurance | 20% |
| Other <u>coinsurance</u>        | 20% |

# This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| \$12,700 |
|----------|
|          |

In this example, Peg would pay:

| F - 7 - 8 1 - 1 - 1        |              |  |
|----------------------------|--------------|--|
| Cost Sharing               |              |  |
| <u>Deductibles</u>         | \$0          |  |
| <u>Copayments</u>          | <b>\$</b> 10 |  |
| <u>Coinsurance</u>         | \$2,200      |  |
| What isn't covered         |              |  |
| Limits or exclusions       | \$60         |  |
| The total Peg would pay is | \$2,270      |  |

# Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

| ■ The plan's overall deductible | \$0 |
|---------------------------------|-----|
| Specialist coinsurance          | 20% |
| Hospital (facility) coinsurance | 20% |
| Other <u>coinsurance</u>        | 20% |

# This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

**Prescription drugs** 

**Total Example Cost** 

Durable medical equipment (glucose meter)

| In this example, Joe would pay: |         |  |
|---------------------------------|---------|--|
| Cost Sharing                    |         |  |
| <u>Deductibles</u>              | \$0     |  |
| <u>Copayments</u>               | \$1,000 |  |
| Coinsurance                     | \$200   |  |
| What isn't covered              |         |  |
| Limits or exclusions            | \$20    |  |
| The total Joe would pay is      | \$1,220 |  |

#### Mia's Simple Fracture (in-network emergency room visit and follow up care)

| ■ The plan's overall deductible | \$0 |
|---------------------------------|-----|
| Specialist coinsurance          | 20% |
| Hospital (facility) coinsurance | 20% |
| Other coinsurance               | 20% |

# This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$5,600

**Durable medical equipment** (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost              | \$2,800 |  |
|---------------------------------|---------|--|
| In this example, Mia would pay: |         |  |
| Cost Sharing                    |         |  |
| <u>Deductibles</u>              | \$0     |  |
| Copayments                      | \$10    |  |
| Coinsurance                     | \$500   |  |
| What isn't covered              |         |  |
| Limits or exclusions            | \$0     |  |
| The total Mia would pay is      | \$510   |  |

(TTY/TDD: 711)

**Albanian (Shqip):** Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi (855) 593-8123

Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على 8123-593 (855).

**Armenian (հայերեն).** Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (855) 593-8123։

Bassa (Băsóò Wùdù): Mì dyi dyi-diè-dè bĕ bédé bá céè-dè nìà kɛ dyí ní, ɔ mò nì dyí-bèdèìn-dè bé mì ké gbo-kpá-kpá kè bỗ kpỗ dé mì bídí-wùdùǔn bó pídyi. Bé mì ké wudu-zììn-nyò dò gbo wùdù kɛ, dá (855) 593-8123.

Bengali (বাংলা): যদি এই লখিপত্রের বিষয়ে আপলার কোলো প্রশ্ন খাকে, তাংলে আপলার ভাষায় বিলামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপলার আছে। একজন দোভাষীর সাথে কথা ব্লার জন্য (৪55) 593-8123 — তে কল করুল।

Burmese (မြန်မာ): ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဇုန် (855) 593-8123 သို့ ခေါ် ဆိုပါ။

Chinese (中文): 如果您對本文件有任何疑問,您有權使用您的語言免費獲得協助和資訊。如需與譯員通話,請致電 (855) 593-8123。

Dinka (Dinka): Na noŋ thiẽc nẽ kẻ dẻ yã thorë, kẻ yin noŋ loŋ bẽ yi kuôny ku wêr alều bề gεεr yic yin nẻ thoŋ du kẻ cin wều tääuë kẻ piny. Tẻ kôr yin bà jam wënë ran yẻ thok geryic, kẻ yin col (855) 593-8123.

**Dutch (Nederlands):** Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u (855) 593-8123.

Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ الاین این مین دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره (855) 593-8123) تماس بگیرید.

French (Français): Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (855) 593-8123.

German (Deutsch): Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie (855) 593-8123.

**Greek (Ελληνικά)** Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο (855) 593-8123.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (855) 593-8123.

Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दुभाषिये से बात करने के लिए, कॉल करें (855) 593-8123

**Hmong (White Hmong):** Yog tias koj muaj lus nug dab tsi ntsig txog daim ntawv no, koj muaj cai tau txais kev pab thiab lus qhia hais ua koj hom lus yam tsim xam tus nqi. Txhawm rau tham nrog tus neeg txhais lus, hu xov tooj rau (855) 593-8123.

Igbo (Igbo): O bur u na i nwere ajuju o bula gbasara akwukwo a, i nwere ikike inweta enyemaka na ozi n'asusu gi na akwughi ugwo o bula. Ka gi na okowa okwu kwuo okwu, kpoo (855) 593-8123.

Ilokano (Ilokano): Nu addaan ka iti aniaman a saludsod panggep iti daytoy a dokumento, adda karbengam a makaala ti tulong ken impormasyon babaen ti lenguahem nga awan ti bayad na. Tapno makatungtong ti maysa nga tagipatarus, awagan ti (855) 593-8123.

Indonesian (Bahasa Indonesia): Jika Anda memiliki pertanyaan mengenai dokumen ini, Anda memiliki hak untuk mendapatkan bantuan dan informasi dalam bahasa Anda tanpa biaya. Untuk berbicara dengan interpreter kami, hubungi (855) 593-8123.

Italian (Italiano): In caso di eventuali domande sul presente documento, ha il diritto di ricevere assistenza e informazioni nella sua lingua senza alcun costo aggiuntivo. Per parlare con un interprete, chiami il numero (855) 593-8123

**Japanese (日本語):** この文書についてなにかご不明な点があれば、あなたにはあなたの言語で無料で支援を受け情報を得る権利があります。通訳と話すには、(855) 593-8123 にお電話ください。

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